

**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**Special Board Meeting of the Board of Education**

**June 19, 2020**

**Dr. John R. Kazalunas Education Center**

**Meeting was held TELEPHONICALLY and available to the public**

**Via streamlined-audio only**

**Members Present: Nancy O'Kelley, President  
Dina Walker, Vice-President  
Joseph Martinez, Clerk**

**[REDACTED]**

**[REDACTED]**

**A. OPENING**

**Call to Order**

Meeting was called to order at 3:01 p.m.

**B. PLEDGE OF ALLEGIANCE**

Nancy G. O'Kelley, Board President, led the pledge of allegiance.

**C. PUBLIC COMMENTS**

**C.1. COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**Andres Denato**, classified employee, whose position is being considered for elimination, shared that he understands that COVID-19 has impacted everyone and he is grateful that the District has been proactive in keeping

[REDACTED]

[REDACTED]

[REDACTED] that community.

**Bridget Wilkerson**, Instructional Technology Assistant (ITA), shared the importance of her position, which has been an invaluable asset to the

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

employees losing their positions. He requested that the "precautionary resolution" be tabled indefinitely.

**Ana Garay**, EL Program Secretary, shared her experience with a previous employer during the 2010 financial crisis. She talked about the staff being included in the decision making process and reaching a

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

of budget cuts based on the Governor's fiscal projections in his opinion. It

[REDACTED]

John Brinker as a History Teacher in Delta he often questions "What

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

if? He shared some "what if?" examples of historical events and why those questions force us to look deeper to try and understand the real

[REDACTED]

will

[REDACTED]

full case

load. She said this is not available for the SI Pr and the students and this

[REDACTED]

Delaware State University (DSU) and

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Jennifer Davidson**, as a Speech Language Pathologist (SI P) for Rialto

[REDACTED]

[REDACTED]

UCD, she believes it is important to protect the

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

which to him means that no one area is safe from

**Raquel Castro**, Speech Language Pathologist (SLP) indicated that there are three certificated positions that have retired this school year and it is her understanding that those positions will not be filled next school year. She is requesting that the SLP position be filled as the retiree

are

carried a full caseload of 50 plus students while servicing two school  
**Dr. Alison Jaffe**, Speech Language Pathologist (SLP), indicated that on the Board agenda of June 10, 2020, it was decided that three positions which were vacated by employees who retired at the end of the school year, will not be filled. She shared that one of those positions is for a Speech Language Pathologist who carried a full caseload. She requested that the Board and the Superintendent reconsider filling this

**Eddie Tejada**, City of Redlands Councilman and Special Education

Teacher shared his concerns to the proposed budget actions for 2020-21 and options to consider before approving the proposals by administration. He recently was made aware that there are many positions that are being considered for elimination or layoff. As an elected

simultaneously to avoid unnecessary job loss, and suggested that the positions which should be considered to cut are those that are no longer filled due to retirements. He also recommended cutting positions that have

[REDACTED]

[REDACTED]

**Kimberly Mihalski**, Special Education Teacher who has taught in Rialto USD since 1995, requested that the Board consider her concerns regarding the budget cuts presented. She asked how these budget cuts demonstrate that Rialto USD students and staff are valued, and whether

[REDACTED]

[REDACTED]

[REDACTED]

**Brenda Parker**, Classified Employee and District African American Parent

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

department in the district as

or "what would be the impact if every person in the district took a 1% pay

[REDACTED]

She stated that after evaluating the second proposal she was disappointed at the fact that whomever put the proposals together would

[REDACTED]

Rachelle Werner, Safety Control Dispatcher II, shared that she is one of

[REDACTED]



they happen. They are also the ones who are talking to students, parents,

[REDACTED]

**D. CLOSED SESSION**

Moved By Vice President Walker  
[REDACTED]

**Approved by a Unanimous Vote**

**D. PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGNMENT  
OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**

**E. ADJOURNMENT OF CLOSED SESSION**

Moved By Member Montes

Clerk Martinez

**Vote by Board Members to adjourn out of Closed Session.**

Time: 4:15 p.m.

**Approved by a Unanimous Vote**

**F. OPEN SESSION RECONVENED**

Open session reconvened at 4:15 p.m.

**G. REPORT OUT OF CLOSED SESSION**

None.

**H. ADOPTION OF AGENDA**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

**Vote by Board Members to adopt the agenda.**

**Approved by a Unanimous Vote**

**I. DISCUSSION/ACTION ITEMS**

**I.1 RESOLUTION NO. 19-20-63 - PRECAUTIONARY RESOLUTION TO ELIMINATE POSITIONS EFFECTIVE JULY 1, 2021 DUE TO BUDGET CONSTRAINTS**

**Moved By** Clerk Martinez

**Seconded By** Vice-President Walker

**Adopt Resolution No. 19-20-63 as a precautionary resolution to eliminate**

**Vote by Board Members**

<b>Recorded</b>	<b>Ayes</b>	<b>Noes</b>	<b>Abstain</b>
President O'Kelley	X		
Vice-President Walker	X		
Clerk Martinez	X		
Member Ayala		X	
		X	
<b>Results</b>	<b>3</b>	<b>2</b>	<b>0</b>

**Approved by a Majority Vote (3 to 2)**

J. **ADJOURNMENT**

**Moved By** Member Montes

**Seconded By** Clerk Martinez

**Vote by Board Members to adjourn**

Time: 4:38 p.m.

**Approved by a Unanimous Vote**



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Clerk, Board of Education

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Secretary, Board of Education